



Philcon

To help ensure an enjoyable experience for yourself and your fellow members of Philcon, please review and comply with the rules described here. We reserve the right to take any appropriate action, up to and including revoking the membership, without refund, or suspending the participation in Philcon, of anyone who refuses or fails to comply with any Philcon policy, hotel policy, or the law.

PHILCON 2023 VACCINATION AND MASK POLICY

1. Vaccination Against COVID-19 or a Negative PCR COVID-19 Test is Required

Everyone who is attending Philcon, in any capacity, must have had a COVID-19 booster vaccination or vaccination set on or after September 1, 2022 and before November 2, 2023. This can be any form of COVID-19 vaccine including the original vaccines or any of the follow-on boosters.

As an alternative Philcon will accept proof of a negative PCR COVID-19 test administered within 72 hours of picking up your badge at registration at the convention.

We acknowledge, with sadness, that individuals who cannot meet one of the two requirements below:

- a. Vaccinated as required by this policy.
- b. Supply proof of a negative PCR COVID-19 test, as specified above.

will not be able to attend Philcon 2023.

For further information on being vaccinated and which are the approved vaccines, see: [Stay Up to Date with COVID-19 Vaccines](#) on the CDC website.

2. Proof of Vaccination or Negative PCR COVID-19 Test

For those who are vaccinated: everyone, including committee and staff, must present proof of vaccination. This proof may be any of the following:

- a. A hard copy of proof, such as a vaccine card, a receipt from the vaccination site or pharmacy, filled prescription for the vaccine, a record

from your health department or other government office, etc.) or a picture of any proof or app on your electronic device (including pharmacy prescription records).

- b. A copy of any of the above, which may be a photocopy or a picture on an electronic device.
- c. An app on your electronic device which shows proof of the vaccination, such as from a government agency, pharmacy, or Clear.

For those who are providing a negative PCR COVID-19 test: present a lab-issued proof of the negative result showing the lab name and the date administered. (This proof may be a photocopy of the original document, a picture of the original document on your electronic device or proof from the lab's application.)

All persons age 18 and over must show official photo identification matching the name shown on the proof.

3. Mask Wearing is Strongly Recommended

Philcon strongly encourages everyone to wear an appropriate mask, such as KN-95 or better.

When you wear a mask remember that the mask must cover both the nose and the mouth.

4. Handwashing is Requested

We recommend that you thoroughly wash your hands several times a day.

5. Policy for People Who Previously Purchased Memberships

Notice of the vaccination and mask policy was posted on the Philcon website's home, registration and policies pages on July 11, 2023. If you purchased your Philcon 2023 membership before that date, we will, upon written request, defer your membership(s) to a subsequent year or provide a refund.

VIOLATIONS OF RULES

Philcon reserves the right to take any action in response to misconduct, disruption of the conference or violations of the Philcon Rules, Hotel Rules or violations of law that Philcon deems appropriate under the facts and circumstances. This includes, but is not limited to, talking with the parties involved, attempting to mediate a solution, issuing verbal warnings, suspending participation, revoking memberships and directing a person to leave the conference areas, involving Hotel staff or security, contacting law enforcement or choosing not to take action. Philcon will not require anyone making a complaint to mediate.

Memberships may be revoked without refund and any person may be expelled, or other action may be taken, for reasons which include the following:

- Violations of ANY of the Philcon Rules, including the Code of Conduct, Weapons Policy, and Alcohol Policy.
- Disruptive behavior in the Conference Areas.
- Violation of any law or of the policies of the hotel.

REPORTING MISCONDUCT

If you feel that someone is engaging in misconduct or a violation of these rules, we suggest the following:

If you feel comfortable doing so, point out the inappropriate behavior to the person(s) involved. Often this will resolve the problem immediately.

If you do not feel comfortable talking to the person(s) or if talking with them does not resolve the problem, please report the situation immediately to the Operations office which is located in Crystal I Ballroom. If you need help locating the Operations office, please ask any Philcon committee or staff member.

Please try to provide a name, badge name/number and/or a physical description of the person(s) involved.

We need to know about any incident as soon as possible during Philcon in order to take appropriate action. Philcon will not require anyone making a complaint to mediate. Any complaint of misconduct will be promptly investigated.